

ISLE OF ANGLESEY COUNTY COUNCIL	
COMMITTEE:	COUNTY COUNCIL
DATE:	9 DECEMBER 2010
TITLE OF REPORT:	MEMBER DEVELOPMENT PLAN NOVEMBER 2010 – MARCH 2012
PURPOSE OF REPORT:	TO SECURE THE SUPPORT OF THE COUNCIL TO THE NEXT MEMBER DEVELOPMENT PLAN
REPORT BY:	CHAIR OF THE MEMBER DEVELOPMENT WORKING GROUP/MEMBER DEVELOPMENT CHAMPION
LEAD OFFICER:	MIRIAM WILLIAMS, SENIOR DEVELOPMENT OFFICER

The recently established Member Development Working Group (MDWG) supported by the Welsh Local Government Association (WLGA), has developed a Member Development Strategy, which provides an underpinning foundation for the ultimate destination of achieving Charter status, but also provides the Working Group with a reference point and clear focus as the journey to Charter status proceeds.

At its core, the Strategy is about understanding the needs of Members so that they may be better supported in their roles through the provision of appropriate development which is constantly monitored, evaluated and reviewed to ensure that it is both “fit for purpose” and of the right quality.

This year has been unique in terms of the volume of training on offer and it is acknowledged that the commitment some Members are able to make can be difficult in terms of balancing these with their work commitments. The response has generally been quite positive.

With this in mind the MDWG has devised a Draft Training Plan for the period November 2010 to March 2012, to reflect the main areas of development to be offered during this period.

This document will be a “rolling programme” of sessions, which will depend on the individual needs of Members together with those of the Council/other stakeholders but at the same time reflecting the resources available.

The intention is for the plan to make further positive steps towards supporting Members in their roles, improving standards, developing good practices and achieving the Member Development Charter.

RECOMMENDATION:

To adopt and undertake to support the plan at Enclosure 1.

ANNUAL DEVELOPMENT PLAN FOR ELECTED MEMBERS

November 2010 – March 2012

SUBJECT AREA	AUDIENCE	POTENTIAL PROVIDER	DATE TRAINING PLANNED IF KNOWN
Chairing Skills – Coaching Sessions	Chairs/Vice-Chairs	Clare Forrest	November 2010
Risk Management	Audit Committee	James Quance – PWC Owen Rees – Zurich	November 2010
Treasury Management	Audit Committee/Executive	Richard Basson, Sector	December 2010
Developing Political Protocols		Ian Bottrill	January/February 2011
Code of Conduct & Ethics	Town and Community Councils	Ken Burton – One Voice Wales	February 2011
Design Communication for Wales	Planning Committee Members	External	March 2011
Planning Improvement Plan	Planning Committee Members	Internal	March 2011
Risk Management	Audit Committee/Executive	James Quance – PWC Owen Rees – Zurich	April/May 2011
Update on new Statutory Complaints Procedure	All Members	Corporate Information Officer and Customer Care Officer	TBA
Planning Updates	Planning Committee Members	Robyn Jones (Legal) & E Gwyndaf Jones (Planning)	As and when identified

Licencing Updates	Licencing Committee Members	Jointly with Gwynedd County Council	As and when identified
Updates on the Code of Conduct	All Members	Monitoring Officer	TBA
IT Skills	All Members	Internal & External providers	As and when identified
Overview of Project Management	As identified by Interim Project Manager	Internal	As and when identified
Prioritising Workloads	All Members	Jointly with Gwynedd County Council	TBA
Scrutiny – Analysing Budgets	All Scrutiny Committees	Corporate Director Finance	TBA
Scrutiny - Chairing	All Scrutiny Committees	Clare Forrest	TBA
Scrutiny – Questioning Skills	All Scrutiny Committees	Internal	TBA
Planning an indepth Scrutiny Review	All Scrutiny Committees	Internal	TBA
Procurement Issues	To be identified	Internal	TBA
Induction	As identified for newly appointed Elected Members	Internal	As and when identified